

Nurse Residency, Preceptorship and Mentorship - *Transition to Practice Platform*



An Innovative and Scalable Transition to Practice Program to Invest in Nurses, Reduce Turnover and Save Costs

A turn-key, customizable, Nurse Residency platform, developed in partnership with key stakeholders from the Healthcare industry. The program is designed to standardize excellence, deliver and measure evidence-based clinical practices with minimal workflow disruptions, and provide a scaled foundation for new nurses transitioning into practice. Opus Vi's platform provides a complete solution, allowing your new nurse workforce to build skills and confidence faster while encouraging your leaders to identify problems earlier and intervene with real-time data. The program emphasizes frequent, structured touch-points between the resident, preceptor(s), unit leaders, educators, and mentors—ultimately improving role satisfaction and well-being over the course of a new employee's first 12 months of employment.

At Opusvi, we are committed to creating impactful programs and resources to meet the challenges of the

contemporary healthcare workforce. Our National Nurse Residency, Preceptorship, and Mentorship Programs are designed using best practices for teaching and learning. We partner with our clients to ensure content is current, relevant and customizable to meet organizational needs. Opus Vi's platform provides a complete solution, allowing your new nurse workforce to build on the knowledge, skills, and attitudes necessary for safe quality care delivery. The scalable platform allows access, across the healthcare system, to real-time data giving leaders greater capacity for informed decision-making related to new graduate progression, problems, barriers, and achievements. The program emphasizes frequent, structured touch-points between the resident, preceptor(s), unit leaders, educators, and mentors—ultimately improving role satisfaction and well-being over the course of a new employee's first 12 months of employment. We have proven strategies for success.

Platform Outcomes

Our Nurse Residency, Preceptorship & Mentorship platform provides a complete solution, allowing your new nurse workforce to build on the Core Competencies while encouraging your leaders to identify problems earlier and intervene with real-time data. The data collected throughout the program provides unique visibility into a new nurse's journey, allowing each system to identify and analyze areas of opportunity.



Improve retention of nurses



Increase role satisfaction



Increase well being



Ensure competency and quality outcomes



Provide professional role clarity and development

Unique Insights Include

- New Nurse Net Promoter Score (NPS)
- Preceptor Performance
- Manager Performance
- Work Environment
- Competency Assessment and Validation
- Competency Development
- Predictive Retention Rates
- Predictive Satisfaction Rates

Your System Provides

- System Sponsorship / Project Owner
- Site Administrators
- Preceptors to support each specialty pathway
- Mentors to support post-preceptorship
- Workforce data analysis

OpusVi Provides

- Program reporting and data analysis toolset
- Unit-specific program pathways and playbook
- Complete technology infrastructure for scale
- Program implementation and ongoing support
- Integrated survey instruments
- Advanced Competency-based
- Preceptor Program
- Preceptor and Educator Resources
- Alignment with PTAP Standards and Criteria
- Co-branded for your health system
- Technical support



Residency Curriculum

Tier 1: Socialization

Standards of Professional Practice

Adhering to national scope and standard of practice, Nurse Practice Act, and regulatory compliance.

Topics include: ANA Scope and Standards, Scope and Standards: Assessment, Analysis, Outcomes Identification, Planning, Implementation, Evaluation. Nurse Practice Act, Accreditation and Regulatory Compliance

Critical Thinking and Patient Safety

Safe patient care utilizing tenets clinical judgment and High-Reliability

Topics include: Time Management, Critical Thinking-Clinical Judgement

Communication and Collaboration

Art of communication, collaboration, and teamwork in healthcare.

Topics include: Communication, Collaboration, Interdisciplinary Teamwork, and Collaboration Universal Relationship Skills

Nursing Ethics and Advocacy

Value the importance of ethics and patient advocacy in nursing.

Topics include: Ethics, Advocacy, Respectful and Equitable Practice, Health Equity Principles

Tier 2: Specialization

Specialized Content adapted to system/site specialties and the population served

Health assessment, clinical judgment. Key techniques for developing nursing care plans and managing the plan of care using the nursing process, critical thinking, and clinical judgment.

Topics include: Specialized content for the patient population served (ICU, Peds, OR, Behavioral Health, etc.)



Residency Curriculum, continued

Tier 3: Professionalization

Professional Identity and Wellbeing

Develop professionalism and learn to manage resources effectively.

Topics include: Professionalism, Resource Stewardship, Well-Being

Quality of Practice

Organizational processes, and structure to deliver safe quality care.

Topics include: Quality of Practice, Quality of Care, Standards of Care, Core Measures, Resource Stewardship, Universal Reliability Skills)

Coordination of Care to Promote Health

Coordination of care pre-, intra, post-hospitalization. Integration of patient teaching, health promotion, and social determinants of health.

Topics include: Coordination of Care, Health Teaching, Health Promotion; and Social Determinants of Health

Environmental Health and Safety

Concepts of Environmental Health and Emergency Preparedness

Topics include: Planning, organizing, training, equipping, exercising, evaluating, and taking corrective action to ensure effective coordination during incident response

Innovation Project

Structured support and mentorship to design, implement and evaluate an innovative change project at the point of care using scholarly inquiry, evidence-based practice, and innovation.

Topics include: Scholarly Inquiry, QI, EBP, Innovation at the point of care



About OpusVi

OpusVi (Latin for Workforce) partners with healthcare organizations to build transformative workforce solutions. Dedicated to providing the best experience, we have designed custom online and hybrid programs that improve and positively impact patient health and quality of care. We remain leaders in the healthcare education space by creating scalable, cutting-edge solutions through innovative technologies, clinical expertise and evidence-based training alongside the industry's top subject matter experts and academic institutions.



Learn More

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