

# Preceptor Training Program



An interactive Nurse Preceptor training, designed to standardize excellence, deliver and measure evidence-based clinical practices and provide a scaled foundation for nurses aspiring to be preceptors of newly licensed nurses, experienced nurses and international nurses.

The National Nurse Preceptor Program integrates best practices of teaching and learning to deliver a robust professional development program that meets the organizational and individual needs of nurses aspiring to be competent preceptors.



## titan-auxo

Through the VHA Integrated Critical Staffing Program, the **TITAN-AUXO** team is honored to support and enhance the lives of Veterans and Caregivers through **OpusVi's** in-demand innovative **workforce development solutions**. Beyond recruitment, we understand the importance of providing access to essential **growth and upskilling opportunities**. We are committed to ensuring all caregivers have access to **streamlined education, competency development and continued education**.

We are excited to provide transformative solutions for Veteran care education through OpusVi's suite of workforce development offerings including **preceptor training, SDoH certificate courses, healthcare and nurse leadership** programs and numerous degree and certification programs.

## Program Outcomes

Data collected throughout the program provides unique visibility into a nurse preceptor's journey, allowing each system to identify and analyze areas of opportunity.


- Improve Nurse Preceptor Retention
- Increase Role Satisfaction
- Promote Well-being
- Ensure Competency and Quality Outcomes
- Provide Professional Role Clarity and Development

## Leveraging Evidence-Based Models

The program is aligned with ANCC's Practice Transition Accreditation Program (PTAP) allowing hospitals to demonstrate the excellence and rigor of the preceptor preparation and training. Additionally, this Competency-based program is designed from the following research-based models:

- Benner's Novice to Expert Theory
- Married-State Preceptorship Model (MSPM)
- Donna Wright's Competency Model
- Casey-Fink Graduate Nurse Experience Survey

## Unique Insights Include

- Preceptor Performance
- Work Environment
- Competency Assessment and Validation
-  Predictive Retention Rates of the Preceptor

## What's Included for Participating Sites:

- Step-by-step implementation framework and support
- Preceptor platform for preceptors, educators, and administrators
- Digital Badging infrastructure and metadata
- Preceptor training and professional development pathway
- Reporting, analytics, and deep insights via our proprietary Impact Dashboard.
- Repository for accreditation reporting and insights
- Integration with LMS and digital resources

## National Preceptor Program Learning Outcomes

### Module I:

At the completion of this module the participant will integrate adult learning theories and principles into the preceptor role, responsibilities, and competencies to support, mentor and train professional nurses for the specific practice setting.

### Module II:

At the completion of this module the participant will evaluate the professional identity and core competencies of the preceptee using best practice teaching and learning strategies and positive learning environments.

### Module III:

At the completion of this module the participant will effectively communicate, in various situations, to coach, inspire, and meet the individual learning needs of the preceptee.

### Module IV:

At the completion of this module the participant will practice self-care and create concrete strategies to support and validate the preceptee's knowledge, skill and attitude related to critical thinking, professionalism, time management, delegation, and self-care.

# Learn More

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