

Nurse Residency, Preceptorship and Mentorship

Transition to Practice



A turn-key, customizable, Nurse Residency platform, designed to standardize excellence, deliver and measure evidence-based clinical practices and provide a scaled foundation for new nurses transitioning into practice.

Platform Outcomes

Data collected throughout the program provides unique visibility into a new nurse's journey, allowing each system to identify and analyze areas of opportunity.

- Improve Nurse Retention
- Increase Role Satisfaction
- Increase Well-being
- Ensure Competency and Quality Outcomes
- Provide Professional Role Clarity and Development

10% Reduction

OpusVi aims to reduce RN turnover by a minimum of 10% for each hospital

\$5.2M to \$9M

Average costs associated with RN turnover in 2021

\$1.3M to \$2.6M

Annual Savings

OpusVi's platform provides a complete solution, allowing your new nurse workforce to build skills and confidence faster while encouraging your leaders to identify problems earlier and intervene with real-time data.

Leveraging Evidence-Based Models

The program is aligned with ANCC's Practice Transition Accreditation Program (PTAP) allowing hospitals to demonstrate the excellence and rigor of their clinical transition programs. Additionally, the program is designed based on the following research-based models:

- Benner's Novice to Expert Theory
- Married-State Preceptorship Model (MSPM)
- Donna Wrights Competency Model
- Casey-Fink New Nurse Experience Survey

Unique Insights Include

- New Nurse Net Promoter Score (NPS)
- Preceptor Performance
- Manager Performance
- Work Environment
- Competency Development
- Predictive Retention Rates
- Predictive Satisfaction Rates
- Predictive Wellbeing

Mentorship

Following the preceptorship, a mentorships period begins. The purpose of mentoring is to provide additional encouragement and support and guide nurses in their personal and professional growth.

Mentoring offers nurses:

- Professional and personal satisfaction
- Socialization
- Career growth & certification
- Increased knowledge and understanding of shared governance and industry standards
- New challenges & opportunities
- Networking

What's Included:

- Step-by-step implementation framework and support
- Residency platform for preceptors, residents and educators
- Digital Badging infrastructure and metadata
- Preceptor training and professional development pathway
- Reporting, analytics and deep insights

Specialty Solutions

OpusVi's Nurse Residency platform can be leveraged by all units, including:

- MedSurg-Tele
- Critical Access Hospitals
- Behavioral Health
- Neonatal Intensive Care Unit (NICU)
- Acute Rehabilitation Unit (ARU)
- Intensive Care Unit (ICU)
- Emergency Room (ER)
- Labor & Delivery (L&D)
- Mother Baby Care (MBC)
- Operating Room (OR)
- Cath Lab
- Hospice



Learn More

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