Nurse Residency, Preceptor Training and Mentorship

Transition to Practice

A turn-key, customizable, Nurse Residency platform, designed to standardize excellence, deliver and measure evidence-based clinical practices and provide a scaled foundation for new nurses transitioning into practice.

OpusVi and Laerdal are have set a new standard for healthcare training and workforce sustainability nationwide. By combining Laerdal's state-of-the-art, high-fidelity simulation technology with OpusVi's innovative nurse residency and preceptor training programs, this solution closes critical skills gaps, improves nurse retention and reduces patient risk at scale.

Platform Outcomes

Data collected throughout the program provides unique visibility into a new nurse's journey, allowing each system to identify and analyze areas of opportunity.

- Improve Nurse Retention
- Increase Role Satisfaction
- Increase Well-being
- Ensure Competency and Quality Outcomes
- Provide Professional Role Clarity and Development

10% Reduction

OpusVi aims to reduce RN turnover by a minimum of 10% for each hospital

94% Retention

New nurse retention rates achieved in Arizona's statewide RN transition to practice

$16.3M Saved

CommonSpirit Health estimated annual cost savings due to reduced turnover

OpusVi's platform provides a complete solution, allowing your new nurse workforce to build skills and confidence faster while encouraging your leaders to identify problems earlier and intervene with real-time data.

Leveraging Evidence-Based Models

The program is aligned with ANCC's Practice Transition Accreditation Program (PTAP) allowing hospitals to demonstrate the excellence and rigor of their clinical transition programs. Additionally, the program is designed based on the following research-based models:

- Benner's Novice to Expert Theory
- Married-State Preceptorship Model (MSPM)
- Donna Wrights Competency Model
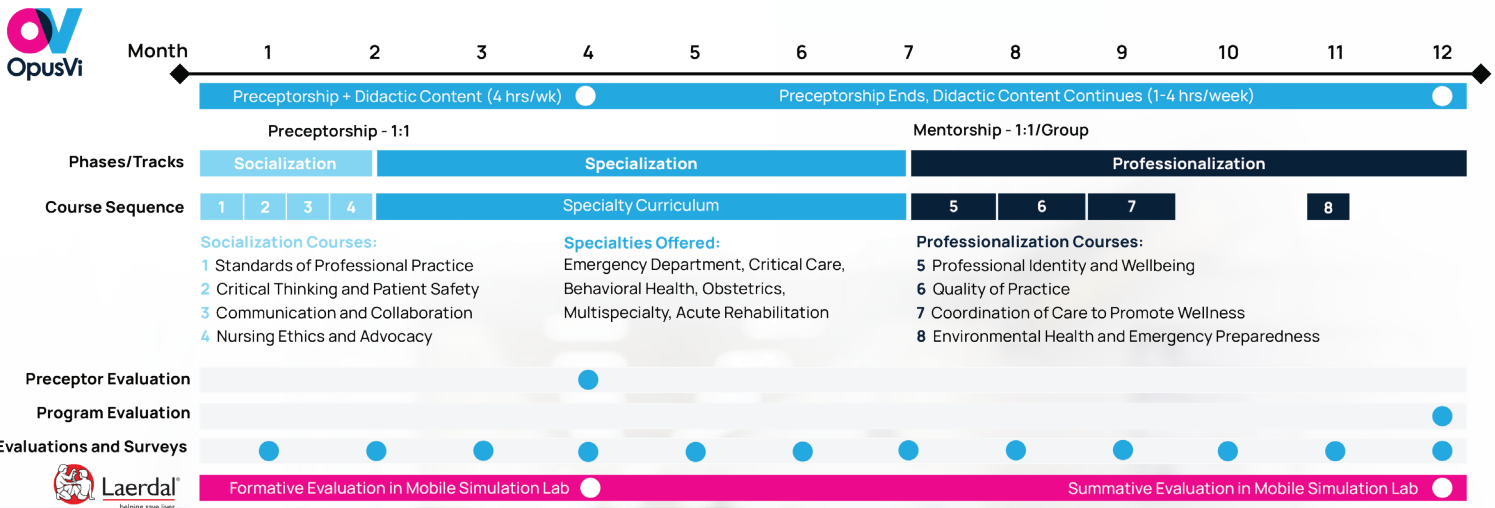- Casey-Fink New Nurse Experience Survey

What's Included:

- Step-by-step implementation framework and support
- Residency platform for preceptors, residents and educators
- Digital Badging infrastructure and metadata
- Preceptor training and professional development pathway
- Reporting, analytics and deep insights
- Experiential learning and competency validation through hi-fidelity simulation (in partnership with Laerdal Medical)

Unique Insights Include

- New Nurse Net Promoter Score (NPS)
- Preceptor Performance
- Manager Performance
- Work Environment
- Competency Development
- Predictive Retention Rates
- Predictive Satisfaction Rates

Month	1	2	3	4	5	6	7	8	9	10	11	12

Preceptorship + Didactic Content (4 hrs/wk) ● | Preceptorship Ends, Didactic Content Continues (1-4 hrs/week) ●

Preceptorship - 1:1 | Mentorship - 1:1/Group

Phases/Tracks: Socialization | Specialization | Professionalization

Course Sequence: 1 2 3 4 | Specialty Curriculum | 5 6 7 | 8

Socialization Courses:
1 Standards of Professional Practice
2 Critical Thinking and Patient Safety
3 Communication and Collaboration
4 Nursing Ethics and Advocacy

Specialties Offered:
Emergency Department, Critical Care, Behavioral Health, Obstetrics, Multispecialty, Acute Rehabilitation

Professionalization Courses:
5 Professional Identity and Wellbeing
6 Quality of Practice
7 Coordination of Care to Promote Wellness
8 Environmental Health and Emergency Preparedness

Preceptor Evaluation ● (month 4)

Program Evaluation ● (month 12)

Evaluations and Surveys ● ● ● ● ● ● ● ● ● ● ●

Formative Evaluation in Mobile Simulation Lab ● | Summative Evaluation in Mobile Simulation Lab ○